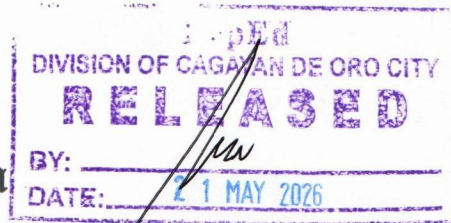




Republic of the Philippines
Department of Education
Region X



SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

21 MAY 2026

DIVISION MEMORANDUM

No. 487 s. 2026

CONDUCT OF THE BOSY 2026: ADVANCING INSTRUCTIONAL QUALITY,
LEARNER WELL-BEING, AND PROFESSIONAL GROWTH

To: School Head of Lumbia National High School
All Teaching Personnel (JH & SH) of Lumbia National High School

1. In preparation for the opening of classes for School Year 2026–2027, this Office announces the conduct of the **Beginning of the School Year (BOSY) 2026: Advancing Instructional Quality, Learner Well-Being, and Professional Growth**, to be participated in by all teaching and non-teaching personnel of Lumbia National High School
2. All teaching and non-teaching personnel of the said school are hereby directed to attend and participate in the activity on **May 25–27, 2026**, at the **Division Office Conference Hall**.
3. Service credits shall be granted to all participating teaching personnel in accordance with DepEd Order No. 13, s. 2024, titled *Revised Guidelines on the Grant of Vacation Service Credits for Teachers*.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For information and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: NONE

Reference: NONE

To be indicated in the Perpetual Index
under the following subjects:
INSET
TRAINING

DM006a-SGOD-YF-LLT / conduct of the bosy 2026: advancing instructional quality, learner well-being, and professional growth
May 21, 2026